



# BSD#7 LRSP Strategic Objective ACTION PLAN:

## 3.04 BD Mega Issues 2011-12

**Strategic Objective (SO):** 3.04 Engage in a collaborative dialogue surrounding topics of educational importance (Mega Issues) to our community and their impact on the LRSP.

**Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.:**

**Leader:** LRSP Committee

**Team Members:** Bozeman School District #7 Trustees

**Action Plan Projected Completion Date:**

Annually

**Evaluation Plan:** Describe steps you will take to determine if you have reached this strategic objective.

Assumptions and Mega Issue questions addressed by pertinent community engagement.

**Best Practice Investigation:** What information is uncovered looking at best practice in relation to this strategic objective.

Use of LRSP best practice as researched by our team using the work of Jim Collins and Glen Tecker. Mega issues are issues of strategic importance, which represent choices the School District will need to make in defining the ultimate direction of its long-range plan. These issues represent potential impediments to achievement of the Envisioned Future, and form a basis for dialogue about the choices facing the School District. These questions can serve as an ongoing "menu" of strategic issues for the Board to systematically address. Discussing, studying and analyzing these issues is a key factor for Bozeman Public Schools to anticipate and be prepared for change.

Use of Professional Learning Community best practice by our team as researched by DuFour, Eaker, NCREL and Hord: The term professional learning community describes a collegial group of administrators and school staff who are united in their commitment to student learning. They share a vision, work and learn collaboratively, visit and review other classrooms, and participate in decision making. The professional learning community is a powerful strategy for school change.

### Action Steps

What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.

1. Board leadership work with LRSP Committee and admin leadership to develop Mega Issue topics.

### Who

Who will be responsible for what actions?

1. Board Leadership, LRSP Committee, Superintendent

### Timeframe

What is a realistic timeframe for each action?

1. Completed by October 2012

2. Develop collaborative teams to do research for presentation and dialogue with the Board. 3. Document Mega Issue discussions and recommendations.	2. Board Leadership, Superintendent 3. Superintendent	2. Completed by June 2012 3. Completed following each Mega Issue
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**Progress expected by the end of the year:**  
Effective Mega Issue dialogues about (2-3) topics of educational importance for the future of the Bozeman Public Schools. Use the recommendations from the dialogue to develop policy, procedure and operational strategies for the LRSP 5-10 year planning horizon.